Welcome

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Pathways Alum Mentoring (PAM) Program

The Pathways Alum Mentoring (PAM) program is designed to empower and support alums of the Pathways to Politics for Women program who plan to run for office in the next five years. About the application

You will be asked a series of brief questions about:

- Your political aspirations
- Steps already taken towards public office
- Key skill and/or experience gaps
- Priority areas you wish to progress during your mentoring experience

Selection process

Participants will be selected on a competitive basis. Selection criteria:

- Commitment to seeking elected office
- Leadership experience
- Professional and life experience
- Political engagement
- Readiness for mentoring relationship

A Selection Committee will choose the PAM cohort and undertake matching successful applicants to a relevant mentor. The Selection Committee will be guided by the principles of multi-partisanship, diversity and equity that inform selection into the Pathways to Politics for Women program.

We will email to inform you of the outcome of your application by early December.

Applications are now open and close at 11:59pm on Monday 18 November 2024_____

At which University did you complete (or are currently completing) Pathways to Politics Program for Women? *

Contact

If you have questions relating to the PAM program or the application process, please contact <u>pathways-to-politics@unimelb.edu.au</u>.

For information about how we manage personal information, please refer to our <u>Privacy</u> <u>Policy</u> or contact<u>pathways-to-politics@unimelb.edu.au</u>.

Contact

If you have questions relating to the PAM program or the application process, please contact p2p@qut.edu.au

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Contact

If you have questions relating to the PAM program or the application process, please contact <u>pathways.to.politics@unsw.edu.au</u>

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Contact

If you have questions relating to the PAM program or the application process, please contact <u>pathwayssa@adelaide.edu.au</u>

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Contact

If you have questions relating to the PAM program or the application process, please contact pathwaystopolitics@canberra.edu.au

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Contact

If you have questions relating to the PAM program or the application process, please contact pathwaystopolitics@uwa.edu.au

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Contact

If you have questions relating to the PAM program or the application process, please contact pathways.to.politics@utas.edu.au

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Time Commitment

* indicates a required field

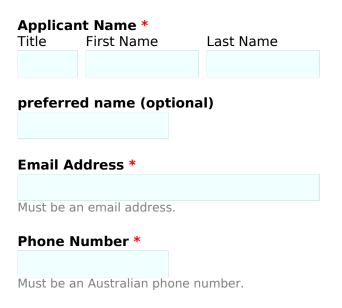
Pathways Alum Mentoring (PAM) program will run for approximately eight months, beginning in early 2025. Selected participants will engage in at least four one-hour mentoring sessions (or equivalent), with flexible scheduling to suit both mentors and mentees.Mentoring sessions are predominantly conducted online via a mutually convenient tool of your choice (e.g. Zoom), though in some cases mentees and mentors may choose to meet in person. **It is the responsibility of the mentee to drive the mentoring partnership**, this includes making initial contact and setting up all of the mentoring meetings.Further information on expectations and policies can be found in the <u>PAM Guidelines</u>.

Please indicate that you have read the above and can fulfil this requirement. *

 \bigcirc I commit to meeting the requirements of the mentoring program.

Applicant Details

* indicates a required field



What year did you take part in the Pathways to Politics Program for Women? *

Equity

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Pathways to Politics for Women is committed to minimising barriers for all women entering politics. We recognise that some applicants experience disadvantages that may impact their political opportunities. To assist us in helping to increase diverse female representation in all levels of government, we ask that you identify if any of the equity criteria apply to you.

Please indicate whether you identify with any of the following criteria (select all that apply): *

- □ Identify as Aboriginal and/or Torres Strait Islander
- □ Identify as LGBTQIA+
- □ Disadvantaged socio-economic circumstances
- Difficult personal circumstances
- □ Live in a regional, rural or remote area
- □ Person with a disability and/or chronic medical condition
- □ Person from a culturally and linguistically diverse background
- □ Previous status as a refugee or current holder of a humanitarian visa
- \Box None of the above
- □ Prefer not to say
- □ Other:

Pathways Alum Mentoring Matching Information

* indicates a required field

Are you currently affiliated with a political party? (current party membership, or if you support and/or your values align with a particular political party)

- $\hfill\square$ No I am not yet affiliated with a political party
- No I intend to run as an Independent
- No I am an Independent
- □ Yes Australian Greens
- Yes Australian Labor Party
- □ Yes Country Liberal Party
- □ Yes Liberal Party of Australia
- □ Yes Liberal National Party of Queensland
- □ Yes Liberal Party
- □ Yes The National Party of Australia
- Yes National Party of Australia
- □ Yes The Greens
- \Box Other:

Have you previously been affiliated with a different political party? (including party membership, or if you supported and/or your values aligned with a particular political party) Select all that apply: *

- □ No I have not been affiliated with any other political party
- No I am an Independent
- Yes Australian Greens

Yes - Australian Labor Party
Yes - Country Liberal Party
Yes - Liberal Party of Australia
Yes - Liberal National Party of Queensland
Yes - Liberal Party
Yes - The National Party of Australia
Yes - National Party of Australia
Yes - The Greens
Other:

Please provide further details (including time of affiliation) *

Must be between 20 and 100 words.

Pathways Alum Mentoring Matching Information

* indicates a required field

Please state your current occupation: *

Please include your role and the name of the organisation

Are you currently or have you previously worked for any members of parliament? If so, please provide further details: *

note: If no, please enter N/A

What level of Government do you intend to run for? *

You have selected State or Federal, please indicate Upper or Lower House *

You have selected 'unsure', please provide further details *

Word count: Must be no more than 50 words.

Since completing the Pathways to Politics program, what steps have you taken to run for office? Tick all that apply: *

□ I have run for election and/or won an election

- □ I have won preselection
- □ I have run for preselection
- □ I plan to run for preselection and/or elected office
- □ I have volunteered for and/or contributed to an election campaign
- □ I have sought discussions with elected members, councillors, or senior party officials in regards to candidacy
- □ None of the above I am just starting my political journey

 \Box Other:

Please provide details of the steps you have taken so far: *

Pathways Alum Mentoring Matching Information

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These questions will help us understand more about your political aspirations, commitment to run, and your engagement with Australian politics and policy.*Please note: the following questions have strict word limits.*

In the future, when do you plan to take further steps towards pre-selection/office? (no more than 250 words) *

Word count: Must be no more than 250 words.

Tell us more about your political aspirations and how you are working towards these goals. (no more than 200 words) *

Word count: Must be no more than 200 words.

Briefly share what skill and/or experience gaps you currently face. What would be the priority areas you would like to focus on over the next year? (no more than 200 words) *

Word count: Must be no more than 200 words.

What are the three key things you would like to get out of a mentoring relationship? $\ensuremath{^*}$

Word count: Must be no more than 100 words.

What growth areas do you think will be most helpful for your journey to political office? (Select your top three) *

- □ Improving my campaigning skills
- Being more confident about running
- □ Increasing my knowledge about how to run for office
- □ Increasing understanding of political office life
- □ Receiving encouragement from a trusted source
- □ Receiving advice on preselection/party machines/nomination
- □ Strengthening my network of people with political experience
- \Box Other:

Supporting Material

* indicates a required field

All applicants are required to provide at least one of the following supporting materials: A current CV (no longer than three pages) and/or a link to their LinkedIn page.

Please select which supporting material you would like to provide: *

- $\hfill\square$ Applicant CV
- □ LinkedIn URL

At least 1 choice must be selected.

Applicant CV * Attach a file:

LinkedIn URL *

Must be a URL.

Any additional comments you'd like to share?

Confirmation

* indicates a required field

Thank you for your interest in Pathways Alum Mentoring

We thank you for your time and effort in preparing your application. You will be given the chance to review your answers before submitting your form.

Please ensure you click 'NEXT PAGE' and 'SUBMIT' before closing the window. * O I confirm that all of the information I have provided is true and correct.